



AVEDA INSTITUTE DENVER

Aveda Institute Denver Campus Security Policy

Aveda Institute Denver is committed to providing safety to all of its future professionals, faculty and staff.

1. If a crime happens to you or your property or if there is an emergency occurring on campus, contact any available administrator.
2. Aveda Institute Denver will provide future professionals, faculty, and staff with a copy of the crime report from the previous calendar year by October 1st of the following year. Statistics will be gathered from the local police and compiled in the annual report. The report will show number of incidents only on campus and is divided into the following categories:

Criminal Homicide: (A) Murder and non-negligent manslaughter (B) Negligent manslaughter	Motor vehicle theft
Sex offenses: (A) Forcible sex offenses (B) Non-forcible sex offenses	Arson
Robbery	Liquor law violations (A) Arrests for liquor violations, drug law violations, and illegal weapons possession (B) Persons not included above who were referred for campus disciplinary action for liquor law violations, drug law violations and illegal weapons possession
Aggravated assault	Hate crimes
Burglary	

3. Change based upon individual Institute's having security officers or not: Although the Institute does not employ security officers, Aveda Institute Denver has a working relationship with the local police who are able to support and provide services promptly in

the event of an incident. We encourage accurate and prompt reporting of all crimes to the local police.

4. In addition to the required annual campus security report, Aveda Institute Denver will provide a timely warning to future professionals of any occurrences of the following crimes that are reported to local police agencies and are considered to represent a serious or continuing threat to our future professionals and staff. As soon as the Institute becomes aware of the crimes, future professionals and educators will be notified in their next class. These crimes are: criminal homicide, forcible and non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, hate crimes including crimes involving bodily injury reported to local police agencies that show evidence of prejudice based on race, gender, religion, sexual orientation, ethnicity or disability, arrests for violations of liquor and drug law violations and illegal weapons possession, and persons not arrested but referred for disciplinary action for liquor, drug and weapons law violations.

Note: Aveda Institute Denver is not required to provide timely warnings with respect to crimes reported to a pastoral or professional counselor.

5. If a future professional wants to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, contact any available administrator.
6. Access to the building is only given to future professionals during the normal class day. Any future professionals seeking access outside normal class time must have prior authorization from an administrator.
7. We encourage future professionals and staff to be responsible for your own security and the security of others. If you have concerns about walking from the building to your car after dark, either walk in groups or contact one of the institutes staff and we will provide escort service to walk you to your car.
8. Aveda Institute Denver does not provide any programs on campus regarding security or prevention of crimes. If future professionals wish to learn more about personal security or prevention of crimes, contact the Denver Police Department.
9. Aveda Institute Denver does not have any off-campus locations and therefore all monitoring and recording of any criminal activity is conducted at the campus location of 700 16th St, Denver, CO 80202.

Drugs and Alcohol Policy:

1. School policy prohibits the possession, use and sale of alcoholic beverages to anyone.
2. School policy also prohibits the possession, use and sale of illegal drugs.
3. School policy supports and enforces State underage drinking laws.

Future Professionals caught in any of the above situations will be withdrawn from the program and will be reported to authorities.

Future Professionals needing assistance may contact the Substance Abuse Treatment Referral Service at 1-800-662-4889, Alcoholics Anonymous, Al-Anon & Alateen at 303-322-4440, Colorado Alcohol and Drug Abuse Division at 303-866-7480.

Sex Offenses:

If a sex offense occurs while in the Institute, please contact the Denver Police Department at 720-913-2000, and report this immediately to any available administrator. Aveda Institute Denver will do everything possible to assist in this serious matter. If such a serious offense occurs, it is important to preserve evidence for proof of the criminal offense.

Future Professionals who are victims of sex offenses may find help from the following list or others known to the future professional: Colorado Coalition Against Sex Assault 303-861-7033 Lis'n Crisis Hotline 303-860-1200, Denver Health 303-436-6000, Rape Crisis Hotline 303-322-7273.

If a sex offense happens where both the accused and the accuser attend Aveda Institute Denver, both the accuser and the accused:

1. Are entitled to the same opportunities to have others present during a disciplinary proceeding
2. They will be informed of the Institute's final determination of any Institute disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed against the accused
3. The dismissal that may occur following a final determination of said proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses.

Aveda Institute Denver will work with future professionals to change a future professional's academic situation (i.e., allowing the future professional to take a leave of absence, allowing the future professional to enroll in a later program, etc.) if the change is requested by the victim and the change is reasonably available.

Individuals wishing to learn additional information about registered sex offenders may go to the City and County of Denver web site at www.denvergov.org/Police/template_115558.asp